

# Internship (+ RA position)

## PIs: Anne Brenoe (UZH), Alexia Delfino (Bocconi University), Claudio Schilter (UZH)

We are looking for an intern working part-time from 1st of October 2021 to 1st February 2022 on the project “**Trying out Counter-Stereotypical Jobs: Evidence from Apprenticeships”.** In Switzerland, more than half of the people do a three- to four-year apprenticeship after secondary school. Virtually all students inform themselves via trial apprenticeships during which they can try a job for 1 to 3 days. Even though boys and girls perform similarly in secondary school, their choice of apprenticeships - and subsequent occupations - differ massively. Girls are often found in health care occupations like nursing, while boys predominantly opt for technical jobs like computer science. When choices follow stereotypes, society misses out on a potentially great number of female engineers and male nurses. We plan to explore whether encouraging teenagers to try out jobs, which are uncommon for their own gender (“counter-stereotypical”), can help them make more informed choices. Further, we aim to analyze if this leads to a better match between adolescents’ talents and the apprenticeships they choose.

Upon satisfactory completion of the internship, the position can be converted to a Research Assistant position from February until the end of 2022. Good social and quantitative skills, knowledge of RCTs and good knowledge of German are required.

#### Responsibilities

* Participate in field research activities in firms in Switzerland
* Help preparing background research and project reports

#### Qualifications

***Required***

* Bachelors or Masters in Economics, Public Policy, or related field requiring substantial quantitative coursework
* Strong academic record
* Strong interest in field experiments, education and personnel economics research
* Knowledge of randomized control trials
* Strong **German** oral and written communication skills
* Strong English oral and written communication skills
* Excellent command of Microsoft Office suite (Microsoft Word, Excel, and PowerPoint)

***Preferred***

* Proficiency programming in Stata
* Prior experience on field research projects and RA work

#### How to Apply

* Send an email to [alexia.delfino@unibocconi.it](mailto:alexia.delfino@unibocconi.it) following these instructions:
* In the subject line, put “LEAP internship for Swiss Project”
* Attach the following documents:
  + Cover letter (one page max)
  + CV

Applications are reviewed on a rolling basis. Only shortlisted candidates will be contacted for an interview.